










# Vision Canvas for:

<b>VISION</b> <i>We see a future where...</i> 	<b>VALUES</b> <i>This is important because we believe that...</i> 	
<b>MISSION</b> <i>So we will...</i> 	<b>SUCCESS MEASUREMENTS</b> <i>How do we <b>quantify</b> success? How will we <b>measure</b> the outcome? (Lag measure)</i> 	<b>PROGRESS MEASUREMENTS</b> <i>How do we <b>quantify</b> progress? How will we <b>measure</b> progress towards our vision? (Lead measures - predictive, and influenceable)</i> 
<b>PROCESS IMPACT</b> <i>What processes need to change in order to realise our vision? What is the 'blast radius'? What is directly and indirectly affected? What will be the consequences of the change?</i> 	<b>PEOPLE IMPACT</b> <i>What people, roles and structures need to change in order to realise our vision? What is the 'blast radius'? Who is directly and indirectly affected? What will be the consequences of the change?</i> 	
<b>UNCERTAINTIES</b> <i>What are we assuming? What don't we know? What do we think we know, that might not be so?</i> 	<b>PLAN</b> <i>What are our hypotheses? What experiments do we need to introduce? What actions will we take to support people through the change? What does the support and communications plan look like? How will we collect feedback during the change?</i> 	
<b>Users</b> <i>What do we need to study?</i>	<b>Technology</b> <i>What do we need to prototype?</i>	<b>Service</b> <i>What's required to run the change?</i>

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